

APPENDIX Z		Fall 2019	Grade	Salary	Benefits	Total	*The most recent hires of FT Faculty at Wayne College have started at a rate of \$55,500.
<b>Faculty</b>	English			\$55,500	1.377	\$76,423.50	**Using FY19 Fringe Benefit Rate
<b>Faculty</b>	Business			\$55,500	1.377	\$76,423.50	***Through October 2018, Wayne Revenues total \$4,774,622.31 and Wayne Expenses total \$2,499,526.42 netting \$2,275,095.89
<b>Faculty</b>	Education			\$55,500	1.377	\$76,423.50	
<b>Faculty</b>	Foreign Language			\$55,500	1.377	\$76,423.50	
				\$222,000	37.70%	<b>\$305,694.00</b>	
<b>Fall 2020</b>							
<b>Faculty</b>	Nursing			\$ 56,748.75	1.397	\$ 79,278.00	*Assuming a 2.25% increase for salary compression / market adjustment per AAUP Contract
<b>Faculty</b>	Math/Statistics			\$ 56,748.75	1.397	\$ 79,278.00	**Assuming a 2.0% increase in Fringe Benefit Rates
<b>Faculty</b>	English			\$ 56,748.75	1.397	\$ 79,278.00	
<b>Faculty</b>	Exercise Science			\$ 56,748.75	1.397	\$ 79,278.00	
				\$ 226,995.00		<b>\$ 317,112.02</b>	
<b>Fall 2021</b>							
<b>Faculty</b>	History			\$ 57,883.73	1.417	\$ 82,021.25	*Assuming a 2.0% increase for salary compression / market adjustment - no contract language available.
<b>Faculty</b>	Mathematics/Physics			\$ 57,883.73	1.417	\$ 82,021.25	*Assuming a 2.0% increase in Fringe Benefit Rates
<b>Faculty</b>	General Education Faculty			\$ 57,883.73	1.417	\$ 82,021.25	
				\$ 173,651.19		<b>\$ 246,063.74</b>	
<b>PT Staff</b>	Dept. Admin Assistant - Developmental	116		\$ 12.23	1.208	\$ 22,278.95	
<b>PT Staff</b>	Dept. Admin Assistant - Adult Focus	116		\$ 12.23	1.208	\$ 22,278.95	
<b>PT Staff</b>	Dept. Coordinator of Events	117		\$ 13.31	1.208	\$ 24,246.35	
<b>PT Staff</b>	Dept. Admin Secretary - Lakewood	115		\$ 11.28	1.208	\$ 20,548.37	Note: Hourly rate multiplied by 29 x 52 x FB rate of 20.8% PT Staff
<b>PT Staff</b>	Dept. Admin Secretary - Medina	115		\$ 11.28	1.208	\$ 20,548.37	
<b>PT Staff</b>	Facilities Maintenance Worker / Courier	114		\$ 10.43	1.208	\$ 18,999.96	
<b>PT Staff</b>	Police Officer	118		\$ 14.51	1.208	\$ 26,432.34	
<b>PT Staff</b>	Dept Chem Storekeeper - Medina	116		\$ 12.23	1.208	\$ 22,278.95	
<b>PT Staff</b>	Dept Lab Support	116		\$ 12.23	1.208	\$ 22,278.95	
						<b>\$ 199,891.19</b>	

<b>FT Staff</b>	Facilities Maintenance Worker -WC	114	\$	10.43	1.377	\$	29,873.19	
<b>FT Staff</b>	Facilities Maintenance Worker -WC	114	\$	10.43	1.377	\$	29,873.19	
<b>PT Staff</b>	Dept Chem Storekeeper - Orrville	116	\$	12.23	1.208	\$	22,278.95	
<b>FT Staff</b>	Dept. Computer Support Assistant	117	\$	13.31	1.377	\$	38,121.97	Note: Hourly rate multiplied by 40 x 52x FB rate of 37.7%
<b>FT Staff</b>	Dept. Library Associate Sr.	116	\$	12.23	1.377	\$	35,028.68	

**\$ 155,175.97**

<b>PT CP</b>	Academic Adviser 1	118	\$	14.51	1.208	\$	26,432.34	
<b>PT CP</b>	Academic Adviser 1	118	\$	14.51	1.208	\$	26,432.34	
<b>FT CP</b>	Counselor	120	\$	17.37	1.377	\$	49,750.46	

**\$ 102,615.15**

<b>Administrator</b>	Associate Dean	124		135,000	1.377	\$	185,895.00	Note: A teaching load of two courses per term will be assigned to the Associate Dean in a general education area.
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TOTAL -ALL YEARS / Categories **\$ 1,512,447.07**